

December 15, 2011

Mr. Wickus Slabbert, Hatch Brisbane
Mr. Chris A. du Plessis, Vale
Mr. Kevin B. Hallberg
Mr. D. Barris Johnson

Dear Honoree:

Subject: Hatch Best Paper Award - 2011

On December 07, 2011, Kurt Strobele, our Chairman & CEO, announced the Hatch Global Awards, including the winner of the Hatch Best Paper Award.

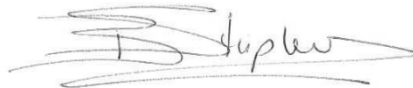
On behalf of the Best Paper Award Selection Committee it gives me great pleasure to formally congratulate you that your paper, "***Ferredox: A biohydrometallurgical processing concept for limonitic nickel laterites***", was selected as the sole winner for 2011. You will each receive your personal plaques to commemorate this achievement sometime in the first quarter of 2012.

We had an impressive number of submissions and your paper was selected from a group of outstanding presentations. We thank you for the commitment it takes to prepare and present work in a public forum. The presentation of our ideas and experience is a vital element in our company's exposure, and top quality publications such as this are critical. When this work is through collaboration between Hatch and our clients there is a particular benefit, both in ideas sharing and mutual understanding.

We encourage Hatch authors to use their papers and those of others found in our inventory (insideHATCH – Information Research Centre / under Technical Literature) for sharing and promoting our expertise to the maximum possible extent.

Thank you again and many congratulations.

Yours truly,

A handwritten signature in black ink, appearing to read "B Shipley", with a stylized flourish at the end.

Beverley Shipley
Global Marketing Manager - Infrastructure
Hatch Best Paper Awards Selection Coordinator

BS:AA

cc: Awards Selection Committee
Tom Reid